



Head Office

No. 059/BCEL.2015

Vientiane, 11 Nov 2015

## Agreement

### On the Appointment of Deputy Managing Director

- In accordance with the Proposal of BCEL Head Office, number 054/BCEL.2015, dated 21 Sep 2015;
- Pursuant to the Answer from the Organization and Personnel Department of Bank of the Lao PDR, number 276/OPD, dated 26 Oct 2015;
- In accordance with the consensus reached by Directors of BCEL's Board of Directors on the 29<sup>th</sup> Oct 2015, 2<sup>nd</sup> Nov and 3<sup>rd</sup> Nov 2015.

The General Managing Director of Banque pour le Commerce Exterieur Lao Public agrees:

**Article 1:** Agrees to appoint Mr. Souphak Thinxyaphone, General Manager of BCEL's Vientiane Branch, as the Deputy Managing Director of BCEL, effective from 23 Nov 2015.

**Article 2:** Before assuming new duty, all current works under his responsibility must be handed over to the Branch Management in writing.

**Article 3:** Executive Management, Organization and Personnel Division, Administration and Finance Division, the appointee and all parties concerned must strictly comply with this Agreement as per their respective roles.

**Article 4:** This Agreement shall be effective from the signing date.

Acting General Managing Director

Banque pour le Commerce Exterieur Lao Public



Phoukhong CHANTHACHACK



Head Office

No. 058/BCEL.2015

Vientiane, 11 Nov 2015

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### On the Appointment of Deputy Managing Director

- In accordance with the Proposal of BCEL Head Office, number 054/BCEL.2015, dated 21 Sep 2015;
- Pursuant to the Answer from the Organization and Personnel Department of Bank of the Lao PDR, number 276/OPD, dated 26 Oct 2015;
- In accordance with the consensus reached by Directors of BCEL's Board of Directors on the 29<sup>th</sup> Oct 2015, 2<sup>nd</sup> Nov and 3<sup>rd</sup> Nov 2015.

The General Managing Director of Banque pour le Commerce Exterieur Lao Public agrees:

**Article 1:** Agrees to appoint Mr. Khamsian Mingbouppha, General Manager of BCEL's Luangprabang Branch, as the Deputy Managing Director of BCEL, effective from 23 Nov 2015.

**Article 2:** Before assuming new duty, all current works under his responsibility must be handed over to the Branch Management in writing.

**Article 3:** Executive Management, Organization and Personnel Division, Administration and Finance Division, the appointee and all parties concerned must strictly comply with this Agreement as per their respective roles.

**Article 4:** This Agreement shall be effective from the signing date.

Acting General Managing Director

Banque pour le Commerce Exterieur Lao Public



Phoukhong CHANTHACHACK

## Biography



### **I. Personal Information:**

- Name and surname: Khamsian Mingbouppha
- Date of birth: 3 August 1962
- Nationality: Lao; Religion: Buddhism
- Place of birth: Na Khoang Village, Houn District, Oudomxay Province
- Address: Wat Thad Village, Luangprabang District, Luangprabang Province
- Date of employment: 01 October 1979; Number of working years: 36 years
- Ordinary education: Completed year 6 Secondary School
- Political Theory Level: Supplemental Training
- Technical education: Bachelor of Finance
- Foreign language: Vietnamese

### **II. Educational history:**

- 1968 - 1976 Studied at Primary School in Luangprabang Province
- 1976 - 1979 Studied at Secondary School in Oudomxay Province
- 1980 - 1982 Studied Banking in Vietnam
- 1982 - 1989 Studied Politics at Political Institute in Tha Ngon, Vientiane

### **III. professional history:**

- 1979 Technical officer at Bank of the Lao PDR
- 1989 - 1991 Technical officer at Bank of the Lao PDR
- 1991 - 2000 Technical officer at Agricultural Promotion Bank
- 2000 - 2004 Deputy General Manager of Luangprabang Branch, BCEL
- 2004 - 2005 General Manager of Luangnamtha Branch, BCEL
- 2005 - 11/2015 General Manager of Luangprabang Branch, BCEL

### **IV. Summary of Performance:**

- **Strength:** Determined; Senior officer; Remarkable performances for many years; Good inter-personal skills; Good relations and coordination with the authority at both lower and upper levels; Outstanding fulfillment of assignments
- **Weakness:** Narrow use in political knowledge.

## Biography



### **I. Personal Information:**

- Name and surname: Souphak Thinxayphone
- Date of birth: 20 August 1968
- Nationality: Lao; Religion: Buddhism
- Place of birth: Kang Yao Village, Paek District, Xieng Khouang Province
- Address: Phonesavanh Village, Paek District, Xieng Khouang Province
- Date of employment: 01 June 1996; Number of working years: 19 years
- Ordinary education: Completed year 6 Secondary School
- Political Theory Level: High Level Diploma
- Technical education: Masters of Finance and Banking
- Foreign language: Vietnamese

### **II. Educational History:**

- 1976 - 1981 Studied at Xaysana primary school, Xiengkhouang Province
- 1981 - 1984 Studied at Xaysana lower secondary school, Xiengkhouang Province
- 1985 - 1986 Studied at Phonesavanh upper secondary school, Xiengkhouang Province
- 1990 - 1995 Studied in Vietnam

### **III. Professional History:**

- 1996 Technical Officer at Credit Division, BCEL Head Office
- 05/2000 Head of Credit Section, Oudomxay Branch, BCEL
- 01/2003 - 04/2008 Acting General Manager of Oudomxay Branch, BCEL
- 05/2008 - 05/2014 General Manager of Xiengkhouang Branch, BCEL
- **05/2014 – 11/2015** General Manager of Vientiane Capital Branch, BCEL

### **IV. Summary of performance:**

- **Strength:** Founding staff for Oudomxay and Xiengkhouang Branches; Determined and honest; Optimistic political opinion; Capable manager; Good inter-personal skills; Good relations and coordination with the authority at both lower and upper levels; Remarkable fulfillment of assignments; suitable for assuming management roles in the future.
- **Weakness:** Reluctant to criticize others and sometime act without proper consideration.